

# Student Pastor

## Role Description



Diocese of  
Liverpool

**Employers: All Saints Liverpool**

**Salary: £11.00 p/h.**

**Hours: 15 for 52 weeks P.A.**

**Hours of work: Predominantly 9-5pm, some evenings and weekends.**

**Location of workplace: Liverpool University campus area, John Moore's University campus area, All Saints Church and home based.**

**Duration of contract: Rolling 1 year contract. Initial 3 month probation period.**

**Holidays: 25 days pro rata + bank holidays**

**Reports to: All Saint's Liverpool & University Chaplain**

**Start date: To be agreed**

### ***Purpose of role:***

- To begin to build relationships with students initially by participating in the missional engagement of LNG at Liverpool University and John Moore's University.
- To build, deploy and develop teams of volunteers working both within the missional activities of All Saints Church and within the Universities. Ensuring that the different elements of missional engagement are attractional, engaging and likely to be fruitful.
- Alongside All Saints Church to aim to develop and grow a new congregation of students and young families. To be based at a local Church.
- To build excellent relationships with the staff team, and to facilitate the growth of students within that community.
- Initially time to be a 50% split between LNG and All Saints but this will be under constant review as the needs of the local congregation grow.
- With the support of senior leadership team, to continually review and adapt missional practices enabling the effective discipleship of all.

### ***Context and wider fit of role:***

This is a pioneering role in a challenging missional and pastoral context. The successful candidate will work alongside the University Chaplain and other Chaplaincy assistants at broadly secular universities and will spend at least half their time within All Saints, Liverpool Church a diverse, constantly changing and growing parish working in inner city Liverpool whose current missional activities are wide ranging working in and across many different cultures, languages and social classes.

As part of the development of the new congregation it is expected that they will become a full time member within this Christian community and will help students settle at the Church. Natural friendship links enabling some students looking for a Church to find a home at the Church where the successful candidate is based.

The role will be in place for 52 weeks of the year to allow for relationships to continue to be built with young families both within and outside of term time.

An ability to show a commitment to mission and pastoral care, and an ability to work effectively within the parameters of both aspects of the role are key. Line management will be provided jointly by the Chaplaincy Lead, and an identified member of the All Saints leadership team. Training resources will be provided; safeguarding, basic counselling advice as well as pastoral and missional training. However, the successful candidate should have some ministry experience that at least resonates with the role.

***Wider Context:***

Liverpool has developed a robust Diocesan growth strategy to realise the vision of being a 'Bigger Church to make a Bigger Difference', addressing the evangelistic imperative of the Great Commission and the three challenging realities of aging money, retiring clergy and crumbling buildings. In Liverpool we are:

Grounding what it means to be a disciple of Jesus (the Rule of Life) with simple expectations of behaviour (e.g. bring one friend, do ten things).

Focusing on growing leaders, valuing lay and ordained, to plant 100 congregations and grow 1000 new leaders.

Making radical structural changes to the CofE landscape by pushing forward with larger parishes (29 to 7 in Wigan, plus 3 others in the Diocese) and developing resource churches to plant missionally effective second-generation Churches.

Our growth strategy applies to any age group however we recognise a distinct need to develop our ability to address the missing generation of 11-29 year olds. This role plays a key part seeking to amplify and multiply existing best practice in Student ministry linked in with Resource missionally intentional parish Churches.

***What we are looking for:***

A Christian missionary leader who can relate well with students and young families to facilitate a wide pattern of missional activity.

***Responsibilities of this role:***

**Ministry**

- To participate in Freshers and Student welcome events, and LNG student missional activities signposting into wider Christian community and discipleship formation where appropriate
- To signpost supportive structures and practices e.g. pastoral support and referrals, student congregations and oversight of additional ministries e.g. music, sports etc.
- To work collaboratively with safeguarding stakeholders to ensure safeguarding best practice is adhered to or exceeded.

**Relationships**

- To help build passionate, motivated teams of volunteers to deliver and continually improve All Saints mission and evangelism strategy.

- To develop excellent relationships between non-Christian students and the missional teams.
- To develop excellent relationships between University staff and the missional teams.
- To develop close relationships with All Saints Liverpool.

**Church Involvement**

- To worship full time at All Saints Church Liverpool
- To develop and grow a staff team for the new congregation
- To identify discipleship and mentoring as a way of life within this new congregation
- To attend Staff meetings and supervision at All Saints at least weekly.
- To attend whenever possible daily prayer at All Saints.