

**Student Pastor, Person Specification:**

Each of the following criteria will be assessed via: (a) application form; (i) interview

	<b>Essential Requirements</b>	<b>Desirable Requirements</b>
<b>Qualifications</b>		Degree level education and/or Church or theological education/training (a)
<b>Spiritual &amp; Personal</b>	<p>A committed Christian with a passion to see people come to Jesus and grow in faith (a/i)</p> <p>A person of integrity who can keep absolute confidentiality (a/i)</p> <p>Ability to take responsibility to ensure tasks are completed (a/i)</p> <p>Creativity and courage in sharing the love of Jesus</p> <p>A willingness to get stuck into social justice and engagement with the excluded</p> <p>Shares the values and the ethos of the Church of England (i)</p> <p>A proven problem solver with resilience and flexibility (a/i)</p> <p>Openness about areas of personal formation / ongoing development and a willingness to engage in training where appropriate (a/i)</p>	A member of the Church of England (a)

<b>Team Building</b>	<p>A person who can build healthy and effective teams (a/i)</p> <p>Ability to build good relationships and maintain them while being persistent to ensure that the work gets done (a/i)</p>	<p>Proven experience of team building in a ministry context (a/i)</p>
<b>Student Work</b>	<p>Experience of offering pastoral support (a/i)</p> <p>Experience of missional activity leading to Christian conversion (a/i)</p>	
<b>Knowledge and Skills</b>	<p>A good and effective communicator and presenter (i)</p> <p>Able to prioritise tasks and manage own performance (a/i)</p> <p>Good personal organisation and administration skills (i)</p>	<p>Experience of working in a Church context (a/i)</p> <p>Knowledge of the structures and organisation of the Church of England (a/i)</p>